PRIVACY POLICY

I understand that your privacy is important to you and that you care about how your Personal Data is used and shared online. I respect and value the privacy of everyone who visits My site and will only collect and use Personal Data in ways that are described here, and in a manner that is consistent with My obligations and your rights under the law.

Please read this Privacy Policy carefully and ensure that you understand it. Your acceptance of My Privacy Policy is deemed to occur upon your first use of My Site. If you do not accept and agree with this Privacy Policy, you must stop using My Site immediately.

1. Definitions and Interpretation

In this Policy the following terms shall have the following meanings:

"Cookie Law" means the relevant parts of the Privacy and Electronic Communications (EC Directive) Regulations 2003;

"Personal Data" means any and all data that relates to an identifiable person who can be directly or indirectly identified from that data. In this case, it means Personal Data that you give to me via My Site. This definition shall, where applicable, incorporate the definitions provided in the EU Regulation 2016/679 – the General Data Protection Regulation ("GDPR"); and

"I/My/Me" means the webpage owner.

2. What Does This Policy Cover?

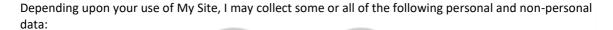
This Privacy Policy applies only to your use of My Site. My Site may contain links to other websites. Please note that I have no control over how your data is collected, stored, or used by other websites and I advise you to check the privacy policies of any such websites before providing any data to them.

3. Your Rights

- 3.1 As a data subject, you have the following rights under the GDPR, which this Policy and My use of Personal Data have been designed to uphold:
 - 3.1.1 The right to be informed about My collection and use of Personal Data;
 - 3.1.2 The right of access to the Personal Data I hold about you;
 - 3.1.3 The right to rectification if any Personal Data I hold about you is inaccurate or incomplete;
 - 3.1.4 The right to be forgotten i.e. the right to ask Me to delete any Personal Data I hold about you (I only old your Personal Data for a limited time, as explained in section 6 but if you would like Me to delete it sooner, please contact Me);
 - 3.1.5 The right to restrict (i.e. prevent) the processing of your Personal Data;
 - 3.1.6 The right to data portability (obtaining a copy of your Personal Data to re-use with another service or organisation);

- 3.1.7 The right to object to Me using your Personal Data for particular purposes; and
- 3.1.8 Rights with respect to automated decision making and profiling.
- 3.2 If you have any cause for complaint about My use of your Personal Data, please contact Me and I will do My best to solve the problem for you. If I am unable to help, you also have the right to lodge a complaint with the UK's supervisory authority, the Information Commissioner's Office.
- 3.3 For further information about your rights, please contact the Information Commissioner's Office or your local Citizens Advice Bureau.

4. What Data Do I Collect?



- 4.1 name;
- 4.2 business/company name;
- 4.3 job title;
- 4.4 profession;
- 4.5 contact information such as email addresses and telephone numbers;
- 4.6 demographic information such as post code, preferences and interests;
- 4.7 IP address;
- 4.8 web browser type and version;
- 4.9 operating system;
- 4.10 a list of URLs starting with a referring site, your activity on My Site, and the site you exit to.

5. How Do I Use Your Data?

- 5.1 All Personal Data is processed and stored securely, for no longer than is necessary in light of the reason(s) for which it was first collected. I will comply with My obligations and safeguard your rights under the GDPR at all times.
- 5.2 My use of your Personal Data will always have a lawful basis, either because it is necessary for My performance of a contract with you, because you have consented to My use of your Personal Data (e.g. by subscribing to emails), or because it is in My legitimate interests. Specifically, I may use your data for the following purposes:
 - 5.2.1 Providing and managing your access to My Site;
 - 5.2.2 Personalising and tailoring your experience on My Site;
 - 5.2.3 Supplying My services to you (please note that I require your Personal Data in order to enter into a contract with you);

- 5.2.4 Personalising and tailoring My services for you;
- 5.2.5 Replying to emails from you;
- 5.2.6 Supplying you with emails that you have opted into (you may unsubscribe or opt-out at any time;
- 5.2.7 Analysing your use of My Site and gathering feedback to enable Me to continually improve My Site and your user experience.
- 5.3 With your permission and/or where permitted by law, I may also use your data for marketing purposes which may include contacting you by email, telephone, text message and/or post with information, news and offers on My services. I will not, however, send you any unsolicited marketing or spam and will take all reasonable steps to ensure that I fully protect your rights and comply with My obligations under the GDPR and the Privacy and Electronic Communications (EC Directive) Regulations 2003.
- 5.4 You have the right to withdraw your consent to Me using your Personal Data at any time, and to request that I delete it.
- 5.5 I do not keep your Personal Data for any longer than is necessary in light of the reason(s) for which it was first collected.

6. Do I Share Your Data?

- 6.1 Subject to section 6.2, I will not share any of your data with any third parties for any purposes.
- 6.2 I may sometimes contract with third parties to supply services to you on My behalf. These may include payment processing, delivery of goods, search engine facilities, advertising, and marketing. In some cases, the third parties may require access to some or all of your data. Where any of your data is required for such a purpose, I will take all reasonable steps to ensure that your data will be handled safely, securely, and in accordance with your rights, My obligations, and the obligations of the third party under the law.
- 6.3 I may compile statistics about the use of My Site including data on traffic, usage patterns, user numbers, sales, and other information. All such data will be anonymised and will not include any personally identifying data, or any anonymised data that can be combined with other data and used to identify you. I may from time to time share such data with third parties such as prospective investors, affiliates, partners, and advertisers. Data will only be shared and used within the bounds of the law.
- 6.4 I may sometimes use third party data processors that are located outside of the European Economic Area ("the EEA") (The EEA consists of all EU member states, plus Norway, Iceland, and Liechtenstein). Where I transfer any Personal Data outside the EEA, I will take all reasonable steps to ensure that your data is treated as safely and securely as it would be within the UK and under the GDPR.
- 6.5 In certain circumstances, I may be legally required to share certain data held by Me, which may include your Personal Data, for example, where I am involved in legal proceedings, where I am complying with legal requirements, a court order, or a governmental authority.

7. What Happens If My Business Changes Hands?

7.1 I may, from time to time, expand or reduce My business and this may involve the sale and/or the transfer of control of all or part of My business. Any Personal Data that you have provided will, where

it is relevant to any part of My business that is being transferred, be transferred along with that part and the new owner or newly controlling party will, under the terms of this Privacy Policy, be permitted to use that data only for the same purposes for which it was originally collected by Me.

7.2 In the event that any of your data is to be transferred in such a manner, you will not be contacted in advance and informed of the changes.

8. How Can You Control Your Data?

- 8.1 When you submit Personal Data via My Site, you may be given options to restrict My use of your data. In particular, I aim to give you strong controls on My use of your data for direct marketing purposes (including the ability to opt-out of receiving emails from Me which you may do by unsubscribing using the links provided in My emails and at the point of providing your details).
- 8.2 You may also wish to sign up to one or more of the preference services operating in the UK: The Telephone Preference Service ("the TPS"), the Corporate Telephone Preference Service ("the CTPS"), and the Mailing Preference Service ("the MPS"). These may help to prevent you receiving unsolicited marketing. Please note, however, that these services will not prevent you from receiving marketing communications that you have consented to receiving.

9. Your Right to Withhold Information

- 9.1 You may access certain areas of My Site without providing any data at all. However, to use all features and functions available on My Site you may be required to submit or allow for the collection of certain data.
- 9.2 You may restrict My use of Cookies.

10. How Can You Access Your Data?

You have the right to ask for a copy of any of your Personal Data held by Me (where such data is held). Under the GDPR, no fee is payable, and I will provide any and all information in response to your request free of charge. Please contact Me for more details using the contact details available on My site.

11. My Use of Cookies

- 11.1.1 My Site may place and access certain first party Cookies on your computer or device. First party Cookies are those placed directly by Me and are used only by Me. I use Cookies to facilitate and improve your experience of My Site and to provide and improve My services. I have carefully chosen these Cookies and have taken steps to ensure that your privacy and Personal Data is protected and respected at all times.
- 11.1.2 All Cookies used by and on My Site are used in accordance with current Cookie Law.
- 11.1.3 Before Cookies are placed on your computer or device, you will be shown a message bar requesting your consent to set those Cookies. By giving your consent to the placing of Cookies you are enabling Me to provide the best possible experience and service to you. You may, if you wish, deny consent to the placing of Cookies; however certain features of My Site may not function fully or as intended.
- 11.1.4 Certain features of My Site depend on Cookies to function. Cookie Law deems these Cookies to be "strictly necessary". Your consent will not be sought to place these Cookies, but it is still important that you are aware of them. You may still block these Cookies by changing

your internet browser's settings, but please be aware that My Site may not work properly if you do so. I have taken great care to ensure that your privacy is not at risk by allowing them.

- 11.1.5 My Site uses analytics services. Website analytics refers to a set of tools used to collect and analyse anonymous usage information, enabling Me to better understand how My Site is used. This, in turn, enables Me to improve My Site and the services offered through it. You do not have to allow Me to use these Cookies, however whilst My use of them does not pose any risk to your privacy or your safe use of My Site, it does enable Me to continually improve My Site, making it a better and more useful experience for you.
- 11.1.6 The analytics service(s) used by My Site use(s) Cookies to gather the required information.
- 11.1.7 In addition to the controls that I provide, you can choose to enable or disable Cookies in your internet browser. Most internet browsers also enable you to choose whether you wish to disable all cookies or only third party cookies. By default, most internet browsers accept Cookies, but this can be changed. For further details, please consult the help menu in your internet browser or the documentation that came with your device.
- 11.1.8 You can choose to delete Cookies on your computer or device at any time, however you may lose any information that enables you to access My Site more quickly and efficiently including, but not limited to, login and personalisation settings.
- 11.1.9 It is recommended that you keep your internet browser and operating system up-to-date and that you consult the help and guidance provided by the developer of your internet browser and manufacturer of your computer or device if you are unsure about adjusting your privacy settings.

12. Contacting Me

If you have any questions about My Site or this Privacy Policy, please contact Me by using the contact details on My site. Please ensure that your query is clear, particularly if it is a request for information about the data I hold about you.

13. Changes to My Privacy Policy

I may change this Privacy Policy from time to time (for example, if the law changes). Any changes will be immediately posted on My Site and you will be deemed to have accepted the terms of the Privacy Policy on your first use of My Site following the alterations. I recommend that you check this page regularly to keep up-to-date.

Updated January 2023